

Matthias Tetzauer

Group CISO / Interim CISO | Critical Infrastructure, NIS2, ISMS, Cyber Resilience & Audit Readiness

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CISSP | CISM | ISO 22301 Lead Auditor | AICRS | CISA Exam Passed | Data Protection Officer



LEADERSHIP Group CISO / Interim CISO Security programs, committees, C-level reporting	REGULATION NIS2, KRITIS, BSI C5, SOC 2 Readiness, control mapping, evidence management	FRAMEWORKS ISO 27001, ISO 22301, NIST, IEC 62443 ISMS, BCM, cyber resilience, OT security	DELIVERY Audit & execution excellence Gap analyses, remediation backlogs, finding closure
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Executive Profile

Senior cybersecurity and information security executive with Group CISO / Interim CISO responsibility in international, regulated and security-critical environments. Focused on building and steering auditable ISMS, governance and cyber-resilience structures aligned with ISO/IEC 27001, ISO 22301, NIS2, KRITIS, BSI C5, SOC 2, NIST CSF and IEC 62443. Combines strategic C-level communication with hands-on delivery across IT/OT environments, audit readiness, risk management and crisis response.

CORE PROFILE & SECURITY LEADERSHIP

Group CISO / Interim CISO	NIS2 & KRITIS implementation	BSI C5 & SOC 2 readiness
ISMS according to ISO/IEC 27001	BCM / ISO 22301	NIST CSF & IEC 62443
IT/OT Security Governance	Audit Readiness & Evidence	Risk, Incident & Crisis Management
C-Level Reporting	Policy & Control Frameworks	Healthcare, Industry & Utilities

CURRENT ANONYMIZED MANDATES

Since 05/2026 ongoing	Anonymized Mandate - Industrial Manufacturing / Lifting Technology Cybersecurity Advisory NIS2 Readiness Governance & Controls - Advising the client on all major cybersecurity topics, including NIS2 gap analysis, risk assessment and implementation roadmap. - Deriving technical and organizational measures for an auditable security and governance model in an industrial environment. - Building management-ready reports, remediation backlogs and decision papers for executive management and business departments.
Since 09/2025 ongoing	Anonymized Mandate - Critical Infrastructure / Utilities Group Cybersecurity NIS2 KRITIS BSI C5 SOC 2 Audit Readiness - Advisory across cybersecurity governance, NIS2 implementation, KRITIS requirements and auditable control/evidence structures. - BSI C5 and SOC 2 readiness including control mapping, gap analysis, evidence management and remediation tracking. - Coordination between management, IT, OT, compliance, data protection, auditors and external service providers.

PROFESSIONAL EXPERIENCE

11/2023 - Present Germany / Interim & Consulting	IT Consulting Totzauer - IT Security Consulting Information Security, Cybersecurity Governance, ISMS, Audit Readiness, NIS2/KRITIS • Build-up, development and audit preparation of ISMS structures according to ISO/IEC 27001/27002 for mid-sized companies, enterprise groups and IT service providers. • Structured gap analyses, risk analyses and control assessments from an auditor perspective. • Steering NIS2, KRITIS, BSI C5 and SOC 2 readiness programs including management reporting and remediation management. • Establishment of auditable process, control and KPI landscapes with measurable reduction of critical audit findings.
01/2025 - 09/2025 Germany C-level reporting	BHS Corrugated - Manager Cybersecurity Corrugator manufacturer IT/OT cybersecurity Governance framework • Built and operationally led the cybersecurity organization with focus on IT and OT environments. • Developed a group-wide cybersecurity governance framework based on ISO 27001, IEC 62443 and NIS2. • Introduced central monitoring, reporting and incident-response processes as well as risk reporting to executive management.
10/2023 - 06/2025 Duisburg Reporting: Executive Board	Xella Group - Group CISO (Interim) Building materials manufacturer Global information security Security governance • Strategic leadership of enterprise-wide information security programs and global governance structures. • Led international InfoSec teams and risk-based steering of preventive control mechanisms. • Ensured regulatory compliance aligned with ISO/IEC 27001/27002 and NIS2; integrated the NIST Cybersecurity Framework.
03/2022 - 10/2023 Ansbach Reporting: CEO	Gala Group GmbH - Group Head of Information Security International non-food manufacturer ISMS, SOC, SAP S/4HANA security • Built an international ISMS based on ISO 27001 and BSI IT-Grundschutz. • Implemented modern security architectures with CrowdStrike, Proofpoint, SIEM, Cisco and Microsoft. • Led international IT security projects including SOC responsibility and integration of security controls into SAP S/4HANA.
04/2019 - 02/2022 DACH Reporting: CEO	naip Group - IT Manager (Supply Chain IT, IT Security, IT Services) Healthcare product supplier and service provider ERP, cloud, security, data protection • Responsible for IT security, supply chain IT and IT services in a healthcare environment. • Implemented ISO 27001 and GDPR-compliant security solutions and led international teams. • Managed digitalization programs, patient apps, cloud systems and interfaces in complex supply-chain structures.
10/2014 - 02/2022 International Consulting	ITCST - IT Consultant Industry, automotive, healthcare, food/supply chain Security & transformation • Introduced the NIST Cybersecurity Framework and performed structured IT security audits according to ISO/IEC 27001, 27002, 27005 and BSI IT-Grundschutz. • Supported TISAX certifications from maturity analysis through successful audit. • Designed IT security architectures, ERP/cloud landscapes and business continuity structures in international projects.
03/2017 - 04/2019 Germany Reporting: CEO	MTS - CIO Healthcare product supplier and service provider ERP, cloud, security, data protection • CIO responsibility for ERP, cloud, security, data protection, backup, HIS interfaces and supply-chain system landscapes. • Implemented ISO 27001-compliant security measures as well as GDPR-compliant data protection and IT security processes.
05/2015 - 08/2018 Upper Palatinate	Bistum Regensburg - Interim Project Manager Data Protection & ISMS Church data protection, ISMS, risk analyses • Implemented church data protection guidelines and ISMS structures according to ISO/IEC 27001/27002. • Performed risk management activities according to ISO/IEC 27005 and ensured GDPR compliance.

10/2014 - 07/2016 Worldwide engagement Reporting: CEO	Saguna GmbH - IT Manager (Project Role) Healthcare product manufacturer NAV, CRM, cloud, infrastructure - Introduced NAV 2016, CRM, shop systems and digital processes to support international business processes. - Built European IT and cloud infrastructures including VM, SQL, firewall cluster and DMS systems.
01/2006 - 02/2016 Europe-wide Reporting: CEO	Markgraf Bau - IT Manager Construction company Infrastructure, data center, virtualization, BCM - Designed, built and operated Europe-wide IT infrastructures, cloud and virtualization environments. - Managed data center migrations, introduced VoIP and implemented business continuity measures.

REGULATION, AUDIT & IMPACT

Regulation & Audit - NIS2, KRITIS, BSI Act, BSI C5, SOC 2, ISO 27001, ISO 22301, TISAX - Readiness assessments, audit checklists, evidence packages, finding management - Control mapping, KPI reporting, management decision papers	IT/OT & Security Operations - IT/OT governance, IEC 62443, NIST CSF, secure infrastructure - SOC, SIEM, incident response, monitoring, vulnerability & risk management - IAM/PAM, cloud security, endpoint, network and platform security
Industries & Regulated Environments - Critical infrastructure/utilities, manufacturing, healthcare, supply chain - SAP S/4HANA, Dynamics/NAV, ERP, cloud and interface landscapes - Collaboration with management, data protection, business departments and auditors	Impact & Leadership Profile - Build-up of international security organizations and decision-making structures - Reduction of critical audit findings and shorter audit lead times - Translation of regulatory requirements into realistic implementation programs

CERTIFICATIONS & QUALIFICATIONS

CISSP	Certified Information Systems Security Professional - ISC2	2025
CISM	Certified Information Security Manager - ISACA	since 2023
ISO 22301 LA	ISO 22301:2019 BCMS Certified Lead Auditor - GIPMC	2025-2028
AICRS	AI Cyber Security & Risk Specialist - GIPMC	2026-2029
CISA Exam	CISA exam passed - ISACA	designation not claimed as certification
DPO	Data Protection Officer according to DSC standard	2018
Scrum Master	Scrum Master - Agile Akademie / Scrum.org	2017 / 2023
IHK	IT System Engineer - IHK Regensburg	2005

LANGUAGES & AVAILABILITY

German native	English business fluent / negotiation level	Czech basic knowledge	Availability Permanent / advisory / interim travel by arrangement
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